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### **Vangent Named as a 2010 Learning Leader by Bersin & Associates**

**Chicago, IL**, March 9, 2010 – Vangent, Inc., a leading provider of results-oriented talent management and [custom learning solutions](#), announced that Bersin & Associates recognized Vangent with a 2010 Learning Leader Award in the Vendor Innovation in Learning and Talent Management category.

The Learning Leaders Program, now in its fourth year, recognizes organizations which have developed and implemented effective and efficient approaches to employee learning and talent management, resulting in significant business improvement.

Vangent was named a Learning Leader for its work with Rockwell Collins in the development of the *Leading in an Operations Environment* program. The year-long program is designed to help managers develop into highly effective leaders who can inspire, influence, and leverage people's talents in order to build customer satisfaction, control expenses, and manage assets to support growth in a challenging environment. *Leading in an Operations Environment* entails a sophisticated blend of job-relevant training, support, collaboration, assignments, surveys, and mentoring to ensure that leadership skills are internalized, transferred to the job, and sustained.



“The program developed by Vangent for Rockwell Collins is an excellent example of high-impact learning,” said Chris Howard, Vice President of Research, Bersin and Associates. “It has led to a significant improvement in leadership skills and practices as well as created a much more collaborative, supportive learning culture.”

“Vangent is pleased to be recognized by Bersin & Associates as a Learning Leader,” said Mike Callahan, Vice President, Learning Solutions at Vangent, Inc. “Helping managers transform their approach to leadership required a transformation in how leadership development was conducted. In conjunction with our colleagues at Rockwell Collins, we are proud that the *Leading in an Operations Environment* program represented a creative, immersive, and outside-the-box approach to developing effective leaders.”

In the three years Vangent has participated in the Bersin Learning Leaders Program, Vangent and the clients for whom they have developed learning solutions have been named as a Learning Leader a total of five times.

Vangent will accept the Learning Leaders Award during Bersin's upcoming research conference [IMPACT 2010: The Business of Talent®](#) April 6 – 8 in St. Petersburg, Florida.

#### **About Vangent, Inc.**

With over 7,000 employees worldwide, Vangent, Inc. is a leading global provider of consulting, systems integration, human capital management, and business process outsourcing services to the U.S. federal and international governments, higher education institutions, and corporations. Through Vangent's Human Capital products and services, thousands of clients have successfully improved their workforce acquisition, development, and advancement. From industry-leading selection and hiring solutions, to best-of-breed learning, organizational development, and talent management solutions, Vangent helps clients achieve the greatest return from their human capital. For more information, please visit [www.vangent-hcm.com](http://www.vangent-hcm.com).